GOAL COLLEGE

Growth • Opportunity • Active • Learning

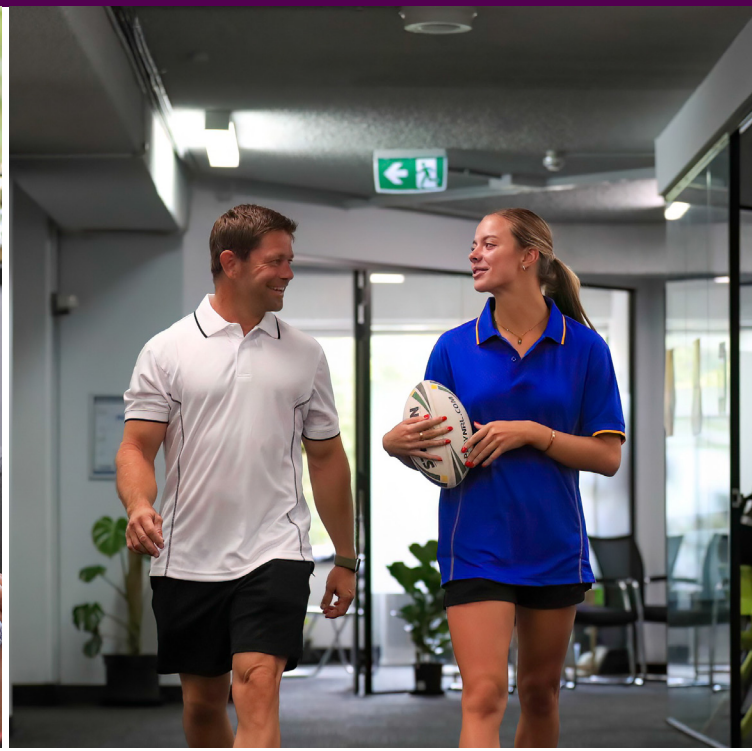
Our Vision

Inspiring and equipping our students to be their best selves

Our Purpose

All GOAL students will graduate with the self-belief, skills and ability to succeed in their lives after school

At GOAL College...



Our Students

- Believe in their personal value, and know they can learn
- Are treated with respect and treat others with respect
- Are skilled and connected, and sure of their direction after graduation

Our Parents

- See their children succeed
- Know their children are happy
- Have confidence their children are respected and supported

Our Staff

- Love their work and know they are making a difference
- Know they are trusted to make decisions in the best interests of our students
- Feel empowered to be creative and do things differently

Our Values

Tenacity

Accepting challenges and making personal improvements

Resilience

Persisting in tough times, and believing in the capacity to learn and grow

Integrity

Being honest and reliable, and striving for excellence

Professionalism

Representing GOAL College and our partners with respect and maturity

Leadership

Setting goals, making decisions and taking positive action to influence others

Empathy

Building positive relationships and assisting others to achieve

Our Goals

	Successful Students	Excellent Organisation	Quality Staff
Actions	» Enrol students who demonstrate the college's values and benefit from our approach to learning » Retain students from Year 11 to Year 12 » Engage students so they complete Year 12 and the HSC » Deliver an individual education pathway for each student » Collaborate with every student to develop personal post-school plans	» Refine and promote our personalised education model » Build programs to expand our College » Prioritise financial sustainability » Govern responsibly » Hold ourselves to the highest standards of performance	» Ensure all staff are well qualified and meet all government employment standards » Invest in our staff » Build a team that is diverse and has complementary strengths » Empower our staff to take responsibility and be accountable » Foster a culture of inclusion, trust and collaboration with staff, students and parents
Measures	» Student enrolment numbers » Student retention percentage » Year 12 and HSC completion » Completion of individual student development plans » Post school destination report	» Annual refinement of the curriculum » Number of enrolment enquiries » Performance against annual financial targets » Reports and oversight from audit and regulatory bodies » Student, parent and staff satisfaction surveys	» % staff qualified and meeting government employment standards » % staff participating in development opportunities » Annual report to Board on Diversity goals » Stakeholder feedback including 'Measure What Matters'
Targets	» Annual enrolment targets are met » 85% retention of students from Year 11 to Year 12 » 95% of students who commence Year 12 complete the HSC » 95% completion of individual development plans » Post school destination report shows 90% of graduates are in further education or employment	» 100% of teaching staff are involved in curriculum review and refinement » Growth in enrolment enquiries » Unqualified annual accounts published » Registration maintained » Net promoter score of at least 50	» Attraction of high quality and diverse candidates » 85% retention of high performing staff » 85% overall staff satisfaction » 85% overall student and parent satisfaction